



Audubon Community Nature Center

The connection begins with you.



Annual Report: October 1, 2023 – September 30, 2024



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Nature Center Staff

Executive Director Leigh Rovegno
Administrative Assistant and Volunteer Coordinator Emily Nelson through June 2024, Sharon Tefft began August 2024
Public Engagement Specialist Jeff Tome through May 2024
Buildings and Grounds Manager Terry LeBaron through August 2024, Terris Monroe began August 2024
Store and Reception Manager..... Joanne Miller
Receptionist..... Claire Certo
Education Coordinator..... Sarah Hatfield through August 2024
Senior Nature Educator and Interpretive Projects Manager Katie Finch
Nature Educators Chelsea Jandreau, Emma Roth
Designer and Animal Care Specialist Kim Turner
Seasonal Educator; Education Interns..... Mac Dawson, Allyson Buck, Alex Gren, Abby Roof
Invasive Species Seasonal Assistants Ellen Greenfield and Liz Quadt

An Introduction to ACNC

Message from the Executive Director

The 2023-2024 fiscal year was a year of change. Change is a necessary part of a thriving ecosystem and a necessary part of a thriving organization. Audubon Community Nature Center is rooted in its mission and vision of connecting people to nature. It is what we come back to during a time of transition—it is our foundation.

At Audubon, we continue to create real and healthy connections to nature for people of all ages. This is what we do best. It is our privilege to serve the people of Chautauqua, Cattaraugus, and Warren Counties. Thank you for choosing to have Audubon as a part of your lives. We would not exist without YOU.



Leigh Rovegno, Executive Director

Mission

Audubon Community Nature Center’s mission is to build and nurture connections between people and nature by providing positive outdoor experiences, opportunities to learn about and understand the natural world, and knowledge to act in environmentally responsible ways.

Vision

Audubon Community Nature Center envisions a future where every child within our community has a real and healthy connection to nature.

Inclusion, Diversity, Equity, and Access Statement

Audubon Community Nature Center recognizes that a healthy ecosystem is defined by its level of biodiversity. Similarly, ACNC believes that the level of diversity within an organization’s leadership, staff, and constituency defines its health and overall relevance to the community that it serves. ACNC also recognizes that there is a lack of diversity within the backgrounds, experiences, identities, and abilities of people within the environmental field as well as within the existing governance, leadership, staff, and constituency of Audubon Community Nature Center. To uphold the IDEA commitments ACNC recognizes that it requires the acceptance, active participation, and an ongoing evaluation of these efforts by staff, board of directors, and the broader ACNC community.





Happy Trails

Terry LeBaron, Buildings and Grounds Manager

If you've been out hiking the trails at Audubon Community Nature Center over the last ten years and thought 'wow, these trails are incredibly well maintained and clearly marked' – you have enjoyed the hard work and dedication of Terry LeBaron.

Terry focused his time and effort on creating a safe and accessible experience for the more than 1,500 people who visit Audubon's trails each month. In addition to maintaining trails, Terry has also overseen a variety of projects including the installation of new interpretive signs, building fences in the Wildlife Walk and green play areas, updating the aviaries, repairing and rebuilding trail structures and bridges, monitoring and repairing the property's more than 50 nest boxes for breeding birds, and more.

Most importantly, Terry has been the fearless leader of one of Audubon's greatest assets – the Building and Grounds volunteer team. This motley crew of men and women volunteer their time and talents to

keep Audubon's buildings and grounds open and safe to the public seven days a week, year-round. This group, who adopted the name of 'OWLS' has been lovingly self-described as: 'Old, Weak, Lame, and Senile'. However, it is time to re-brand the OWLS to a more accurate description which includes: 'Outstanding, Wise, Loyal, and Sassy'.

These individuals, fueled by coffee and sugar, keep Audubon open to the public day after day, from clearing trails, to shoveling sidewalks, to building trail structures and bridges.

Thank you Terry, and thank you OWLS for your continued service!



Welcome Bridgette!

ACNC welcomed a new addition to its Animal Ambassadors in mid-September. A second Red-tailed Hawk now occupies the front aviary of the Pamela A. Westrom Wildlife Habitat building. This hawk has also been deemed non-releasable by Tamarack Wildlife Rehabilitation Center.

Bridgette hatched in 2023. She was found as a juvenile in Western PA with an injury to her right wing. Fortunately, there were no broken bones, but scar tissue formed which prevented her from being able to fully extend her wing. Bridgette is able to fly, but it takes more effort and energy for her than an uninjured hawk, making it potentially difficult for her to survive in the wild. She is a curious and feisty bird, and we are excited to add her to ACNC's Animal Ambassador team!

Emma Roth, ACNC's Nature Educator and Animal Care Specialist, is seen holding Bridgette on the glove, which is part of daily training. ACNC's Animal Ambassadors are just one way that we create real and healthy connections to nature for people of all ages.





Education

School Programs

Between October 2023 and September 2024, Audubon’s one seasonal and three year-round Nature Educators delivered a total of **1,013 school programs** which included in-person classroom and schoolyard visits as well as field trips to the Nature Center. Audubon’s school programs are carefully curated to enhance classroom curriculum through the introduction of hands-on learning opportunities that feature both real and manufactured natural artifacts.

ACNC engages with an incredibly diverse audience through its partnership with local schools and organizations. Children who may face barriers to spending time in nature or are not able to visit Audubon Community Nature Center get to experience nature up-close in their own classrooms. As we see more diversification within communities due to the increase in refugees and immigrants, ACNC educators will be working to understand the barriers (transportation, lack of local knowledge, language) that might prevent children from being able to develop real and healthy connections to nature.

Day Camp

The 2024 summer day camp season was a great success! Over the eight weeks, Audubon hosted **490 campers** who participated in **47 Camps**.



Schools and Organizations Visited in 2023 – 2024 Include:

Schools:

- | | |
|------------------------------|--------------------------|
| Bemus Point | Love Elementary |
| Brocton Elementary | Panama Central |
| Bush Elementary | Persell Middle |
| Chautauqua Lake Central | Randolph Academy |
| Clymer Central | Ring Elementary |
| Corry Alliance Academy | Salamanca High |
| Eisenhower Elementary | Sheffield Elementary |
| Falconer Middle | Sherman Elementary |
| Fenner Elementary | Sinclairville Elementary |
| Fletcher Elementary | Southwestern Elementary |
| Fredonia Elementary | St. Joseph’s Catholic |
| R. H. Jackson (Frewsburg) | Temple Elementary |
| Gail N. Chapman (Randolph) | Warren Area |
| Jamestown Community College | Elementary Center |
| Jamestown Public Schools UPK | Youngsville Elementary |
| Jefferson Middle | Zion Covenant Preschool |
| Lincoln Elementary | |

Organizations:

- | | |
|---------------------------|-------------------------|
| Chautauqua Safety Village | Ladders to the Outdoors |
| Girl Scouts | Patterson Library |
| Hazeltine Library | Warren Public Library |
| Heritage Village | Warren YMCA |

Festivals and Events

In addition to school programs and Day Camp, Audubon Community Nature Center hosts a variety of other programs and events throughout the year including escape rooms, birthday parties, and annual events such as the Enchanted Forest.

Annual events, birthday parties, and escape rooms bring in additional income that support the organization’s mission. These programs and events are also designed to reach a broader audience beyond Audubon’s regular membership.

Audubon Lights, held in late March to early April, has become one of Audubon’s brightest attractions. More than **1,200 people attended** the 2024 event over the course of six days.

Audubon also hosted a Solar Eclipse event which included approximately **250 people from 12 different states, and two foreign countries.** People gathered together to experience this once-in-a-lifetime natural event that took place right in the Nature Center’s backyard.





Volunteers

Between October 1, 2023 and September 30, 2024, **198 volunteers contributed 7,044 hours of service.** Of those volunteers, 25 are a part of the Retired Senior Volunteer Program (RSVP).

ACNC's volunteer program stands out. Many individuals commit to a lifetime of service including 100 to 11,000 hours. Each year, ACNC has to say 'goodbye' to volunteers who have either retired or passed on.

This year was no exception. We said farewell and thank you to three incredible individuals: Denny Anderson, Larry Brown, and Leah Bullock.



Denny Anderson

Denny volunteered in a variety of capacities over his many years of service including birdseed delivery, nest box kit building, general carpentry, roadside clean-up, and more. Denny passed away in late September, just after purchasing his annual birdseed order and visiting with his Audubon family. His incredible dedication to ACNC and his kind (and sometimes affectionately snarky) comments will be missed tremendously.



Larry Brown

Larry dedicated much of his life to Audubon Community Nature Center. In fact, Larry volunteered a total of 11,423.25 hours – the most recorded volunteer hours in ACNC's history. Larry was incredibly passionate about protecting and encouraging ACNC's forests. He spent countless hours wrapping saplings with tree tubes to protect them from deer browse, transplanting unique tree species into locations where they would thrive, and preserving and improving the Ted Grisez Arboretum.

Larry recently moved to Rochester to be closer to his daughter. We will miss seeing his smiling face and his three-wheeled buggy out and about on the trails.



Leah Bullock

Leah volunteered at Audubon for more than 30 years. She served as chair of the mailing committee for many of those years, making sure that the bi-monthly newsletter was properly folded, taped, and labeled before it was sent to more than 1,500 households. She and her husband also provided essential support for the annual Snowflake Festival event, and she was an excellent gift shop assistant to Pat Spicer, former Blue Heron Gift Shop Manager. Leah passed away in mid-October. Thank you, Leah. We will miss you.



Summary of Volunteer Lifetime Service Hours

Audubon’s volunteers are the organization’s most treasured resource. **Since 2007, more than 800 individuals have contributed 155,419 hours of service.** Before that, volunteer hours were not yet recorded, but they certainly still counted!

The following graphic shows the different areas of volunteering and how many people donated their time between **January and December 2024.** ACNC’s auditors assess the value of annual volunteer service at approximately **\$199,266.**

ACNC has a variety of volunteer groups who provide essential support throughout the organization.

Volunteer Numbers by Task:





Financial Sustainability

Audubon is unique in that no more than 20% of its total operating income comes from any one source. **Program and admission income represents the highest percentage of total operating income.** ACNC recognizes that for a non-profit to maintain financial sustainability, it must have a diverse income stream.

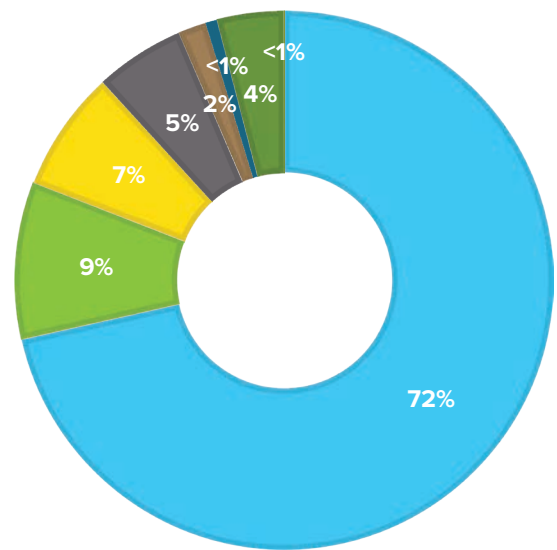
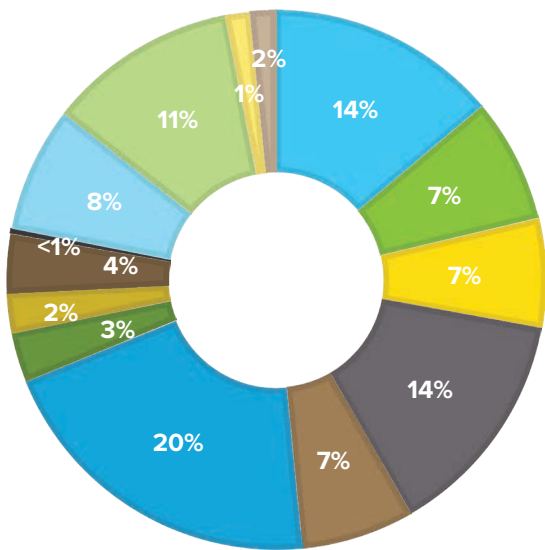
In 2023 – 2024, Audubon took its 5% annual distribution of \$90,221 from its endowment. These funds are used to help cover operational and capital expenditures each year, and to ensure steady cash flow throughout the year.

71% of Audubon’s annual expenses include staff salaries and benefits. Over the past four years, Audubon has worked to adjust its salary ranges based on increased job responsibilities and the increase of New York State’s minimum wage.

The operating income and expense summaries below are taken from Audubon’s pre-audited financial statements and do not include Audubon’s full financial portfolio. To view ACNC’s 2023 – 2024 fully audited financial statements, please visit: auduboncnc.org/archives

Income

Expense



- Foundation Grants 14%
- State Grants 7%
- Capital Grants 7%
- Investment Distributions 14%
- Membership 7%
- Programs and Admission 20%
- Gift Shop Sales (net of COGS) 3%
- Birdseed Sales (net) 2%
- Gifts and Donations 4%
- Grants - Other <1%
- Fundraisers and Events 8%
- Individual Contributions 11%
- Sponsorships 1%
- Other Income 2%

- Staff Salaries and Benefits 72%
- Administration and Insurance 9%
- Building 7%
- Education Materials 5%
- Grounds 2%
- Membership, Marketing, Volunteers <1%
- Fundraisers and Special Events 4%
- Other <1%



Grants

- Art Services Inc – Creative Impact Fund
- Carnahan Jackson Foundation
- Chautauqua Region Community Foundation
- Cummins Jamestown Engine Plant
- Jessie Smith Darrah Fund
- Holmberg Foundation
- Hultquist Foundation
- Lenna Foundation
- New York State Parks, Recreation, and Historic Preservation
- Ralph C. Sheldon Foundation
- United Arts Appeal of Chautauqua County

Businesses Sponsors: \$100 – \$750

Business Sponsors support Audubon’s annual events like Enchanted Forest, Audubon Lights, and more.

- Buffamante Whipple Buttafaro P.C.
- Chloe’s Creamery
- Courier Capital
- Ekey Marketplace
- Forecon Inc.
- FSC Security
- Jamestown Lions Club
- Kwikfill/United Refining
- Saxton, Kocur, and Associates
- Shawbucks
- Shults Auto Group
- Solar Liberty

Community Partners: \$2,000 or more

Audubon Community Partners include foundations, businesses, and individuals who make a contribution of \$2,000 or more. The following list is in addition to the foundations listed under Grants.

- Bruce and Juline Battler
- Bob Frucella’s Tax Service
- David Campbell
- Bill and Sue Chandler
- Hal and Mary Conarro
- Donna and Mark Hampton
- National Fuel Gas Company
- Kravitz Tree Service
- Doug and Lamae McCullor
- Curt and Susie Westrom
- Weinberg Financial Group
- Jeanne Wiebenga and Jane Stirniman
- Whirley Drinkworks!



Memorials

In 2023 – 2024, **86 donors** contributed a total of **\$8,152** to Audubon Community Nature Center in memory of their loved ones.

A. Troy Bell

Paul and Carol Bell

Isaac Benton

Toni Taylor Gonzalez
Linnea and Ben Haskin
Members of the
Southwestern
Transportation Team
UPMC Chautauqua
4E/4EC Staff

Murray Bob

Renate Bob

John Brustrom

Mary-Grace Brustrom

Barb Case – Monarch Mama

Elaine and John Crossley

Don and Barb Carlson

Jeff and Mary Carlson

Kurt E. Coleson

Janette Coleson

William “Bill” Colter

Bob and Camille Guinnane

Sue Crandall

Mike Crandall

Beula M. Einhouse

Barbara Adamczak
Nancy Zastrow

Charles Edward Fagan

Charlie and Mary Schiller

Craig O. Fiels

Michael R. Fiels

James Forbes

Janet Forbes

Joyce Hishman

United Refining Company
Engineering Departments

Larry Ingerson

Ricardo Gilson

J

Elaine Crossley

My dad, Jim Jennings

Susan Lampo

Joe

Erin Horlacher

Joseph C. Johnson

Pierre and Judy Chagnon

Martha H. Kennedy

Charles Ludwig

Lewis Foster Kibler

Dave and Lisa Bobo
Meera Gill
Jerry and Sue Muto

Christine Kintner

Bonnie Engberg
Carol Soudan

Kevin Kirchhoff

David and LuAnn Backus

Patricia Diane Lauffenburger

Karleen Castagnino
Tim Castagnino Family
Gina Mangini Family

David S. Lawson, Jr.

Mr. and Mrs. William
R. Reynolds III

I. Vincent Lloyd

Barbara Mallette

Richard P. Luce

Ann D. Luce

Patricia Mazzu

Linda Mazzu

Alta Martenson

Elaine Crossley
Richard and Carol Dixon
Mary Anne Harp
Kay R. Stahlman

Pam Medeiros

Anonymous
Nicholas Conti
Chris and Kim McNeil
The Moeller Family
Matthew Reiff

Janet Meissner

Leonard Meissner

Carolyn Ann Musante

Robert and LeeAnn Russell

Linda O'Brien

Carol Hardenburg

Betty Jean Otander

Judy Foster

Peter

Taryn Wilson Wheatley

Margaret Nelson and Scott Quinn

Dave Nelson

Our parents, A.W. and Francesca Rappole, and Hank and Etherlyn Seastrum

Doc and Barbie Rappole

Edna Rexford

Richard and Carol
Ashbaugh

Michelle Schmidt

Gene and Barb Schmidt

James C. Schnars

Joyce H. Anderson
Douglas and Julie Brown
Margaret Vimmerstedt
and Loren Hintz
Ted, Ada, Alex,
and Erika Osborne
Bill and Sherry Piazza
Fred and Charlene
Peterson

Charles “Chip” Spiesman

Jim and Marianne
Anderson
The Case Family
Ward, Jane, Stacie,
Kellie, and Hazel Cox
Marlene Roode
and Catherine, Daniel,
Kimberly, and Emily Crasti
Sue Gronquist
Herringshaw Family
Martin and Sharon Kuhre
Donald Southwick

Brian S. Suckow

Barbara Swift Suckow

Patrick D. Videll

Andrew Rettig
and Alex Barrett
Otto Clark
Mr. and Mrs. Victor
DeFrisco
Todd Eklum
Marilyn Erickson
Brenda Hagadorn
David and Patricia Howard
Erika (Dunn) Stanat
Dick and Wendy Stout
Sandra Swanson
Sarah M. Wood

Eric Westrom

Robert and Carolyn Naum

Pam Westrom

Robert and Carolyn Naum

Honorariums

In 2023 – 2024, **22 donors** contributed a total of **\$1,200** to Audubon Community Nature Center in honor of their loved ones.

Thom Armella
Anonymous

Nancy Baglia
Chris Baglia

Louise Boutwell
Weinberg Financial Group

Louise and Reg Boutwell
Jay and Kathie Balentine

Amy Choboy's 65 Birthday
Hadley Weinberg

Tom and Mary Erlandson
The Levy Family

Sandy Flethcher
Kristine Ohman

Katy Gierlinger
Kevin Gierlinger

Noah R. Goodling
Eileen Goodling

Bob Hallquist
Ross and Gloria Gardner

Justina Johnson
Whitney, Cody, Jack, and Oliver Gleason

Ruth Lundin and Paul Hedberg
Tricia Hedberg

Judith Lundin
Susan Hedberg

Ruth Lundin
Ron Cook and Pam Moran
Sherwood and Lisa Vandewark

The OWLS
Dennis Anderson

Maureen Rovegno
Gary and Colleen Reeve

Richard Rupprecht
Anonymous

Annelise and Silas
Carrie Davison

Kyle R. Suckow
Barbara Swift Suckow

Ed Yager
Anonymous

Blue Heron Legacy Society

Audubon's Blue Heron Legacy Society includes a group of 20 individuals who have made commitments to provide financial support by listing Audubon as a beneficiary in their will, IRA account, retirement plan, or designated fund.

This commitment ensures that Audubon Community Nature Center can continue creating real and healthy connections to nature for generations to come.

Blue Heron Legacy Society members gather twice a year to learn more about Audubon's current and upcoming priorities and projects while enjoying some social time with like-minded individuals.

Unanticipated bequests received in 2023 – 2024 allowed Audubon to purchase a new and improved garden shed, as well as much needed storage and technology for staff.



Annual Fund Drive: Individual Donors (\$100 and above)

Each and every donation makes a difference! In 2023 – 2024, more than **378** individuals made donations totaling **\$54,894.49**. The following list includes the **149** donors who made contributions in 2023 – 2024 at the \$100 level and higher.

\$5,000+

Mark and Donna Hampton
Bob Sokolski

\$1000+

Anonymous
Clifford and Martha Betts
Nikole Knobloch
National Fuel Gas Company
Sandra M. Rothenberg
Curt and Susie Westrom

\$500 - \$999

Anonymous
Jon Belin
Beverly Carlberg
Jane and Doug Conroe
John and Cindy Jarbaz
Nikole Knobloch
Ronald and Anne Kohl
Dr. Ranjit Laha
Olivia E. Sechriest
Robert Ungerer
Sharon Westerberg
John E. Willsie

\$200 - \$499

Anonymous
Cynthia Anderson
Larry and JoAnne Brickley
Aimee Brunelle
Chautauqua Lake Dental
Cummins Engine Plant:
Employee Contributions
Sylvia D. Derrick
Tina and Ray Downey
Catherine Faulk

Theodore and Deborah First
Martin and Patricia Idzik
Joe and Jan Johnson
Bob and Susan Klebacha
Laurie Korb
Linda Lombardi
Jennifer and Scott
McMaster Lumia
Cynthia and David Lundin
Ruth Lundin
Tom Mooney
Native Roots (Ron Cook
and Greg Danielson)
Jed Phillips
Eugenie Poignard
Jean E. Prechter
Chase and Mary Putnam
Art and Johannah Robb
Rick Rupprecht
Charles and Nancy Sinatra
Richard Slater
The Stronz Family
Dave and Cate Stimson
Don and Beth Watts
Kevin Weigel
Craig Thompson
and Rose Woodard

\$100 - \$199

Anonymous
Ann and Steve Abdella
Nancy Allen
Larrie and Norma Anderson
Shauna and Dan Anderson
Todd and Linda Anderson
Kathleen and Robert Barber
Mike Bleech

Bill and Diana Burbank
Ann Carlson
Anita Chadwick
Carole S. Colter
Roger and Arlene Connelly
David Cooney
Mike and Caryl Decker
Andrew Dickson
and Janet Chew
Kathleen Ebersole
Mary and Tom Erlandson
Pat and Mark Evans
Priscilla Fairbank
M.L. Feather
Lee and Sandy Fletcher
Ross Gardner
Doreen Gould
Robert and
Camille Guinnane
Carol Hay
Ed and Ellie Harvey
Sandra Hatfield
Sue Holler
Jamestown Audubon
Society Photo Club
Kay Johnson
Jane and Rolly Kidder
Nancy Lahnen
Bob and Bev Lannon
Ted and Rhonda Lee
Gary and Penny Lester
Pamela Littlefield
Judith M. Lundin
Steve and Bonnie Maggio
Joan M. Marcello
Sally Martinez
Michael McEntire

McMaster-Lumia Family
Cindy Miller
Randy and Tina Olson
in Memory of Linda
Loughridge Smith
Jean E. Prechter
Tom Price
Martin J. Proctor
Freda and J.R. Pyles
Randolph Lion's Club
Virginia Richardson
John and Peggy Schultz
Barbara Sheldon
Priscilla Spencer
Philip J. Stafford
Chuck and Edie Stansbury
Stephen Still
Dave and Cate Stimson
Bill Stroh
Evelyn Suchar
Dana Thelander
Mrs. Judy Thomas
Denny and Linda Trostle
Barry and Tammy VanOrd
Jack and Diane Voelker
Rose Van Volkenburg
Randy and Chris Voty
Jean and Robert Walker
Lynne Weber
Al Yelvington



Give Big CHQ Donors

Donations made online on June 13, 2024 totaled **\$7,562.**

Bree and Zach Agett
James Barnes
Alison and Len Barry
Paul Bell

Andrea Benedett
Team Bennett
David Bernhardt
Joyce Bess
Eric and Deborah Bolling
Reg and Louise Boutwell
Chuck and Pat Brininger
Bill and Diana Burbank
in honor of Tina Downey
and the ACNC Board

Jay Burbank in honor
of Tina Downey and
the ACNC Board

Dave Burlee
Tracy Carlson

Three Sixty Graphics, LLC
Pierre and Judy Chagnon
Steve and Karin Cockram

Barb and Bob Crowley
Andrea B. DiMaio
Tina and Ray Downey

Bruce and Joan Erickson
Mike and Gail Espinoza

Pat and Mark Evans in honor
of Dr. Anne Louise Rassiga

Southern Chautauqua
Federal Credit Union
in honor of Mel Feather

Pat and Jim Fincher
Willow and Luke Fodor
J.J. Gantenbein
Whitney and Cody Gleason
Noah Goodling

Joseph Grice
Michael Griffith
Cheryl Gulvin
Cathleen Hall

Carlton and Diana Hamann
Pricilla Hampton
and Kenny Macdonald

Betsy Homan
Terry Horner

Tory Irgang in honor
of Beth Pfeffer Kresge

Justina and Michael Johnson
Richard and Bridgett Johnson
Nancy Johnson

Jane and Rolland Kidder
Betsy Kidder and Jim Sherry
Leslie LaBarte

Mary Laird
Jay and Jaime Lauffenburger

Casey and Twan Leenders
Penny and Gary Lester

Ruth Lundin
and Paul Hedberg

Jerry Mathewson
Cheryl Mawhinney

Kristen McMahon
Donelle Melville

Hillary Meyer
The Niles Family

The Pender Family
Jennifer and Deacon Pierce

Deborah and Tim Piotrowski
Eugenie Poignard

and Ryan Roush
Patricia, John, and
Jordan Poignard

Thomas Reitz
Terry Roberts

The Rogers Family
Leigh and Brian Rovegno

in honor of Tina Downey
and the ACNC Board

Maureen and Jim Rovegno
in honor of Tina Downey
and the ACNC Board,

and in honor of Erin Pender
Jason Sample

Cortney Sampson
in honor of Rennie

Ron and Sandy Schifano
in honor of Beth

Pfeffer Kresge
Lexi Schosek

The Sedelmyer Family
in honor of Tina Downey
and the ACNC Board

The Roseanne Stark
Memorial Fund
Petra Stenta in honor

of Ferdinand and
Martha Stenta

Jordan Steves
Dave and Cate Stimson

The Stronz Family
Carrie and Levi Swanson

Linda Swanson
Craig Thompson

and Ro Woodard
Sarah Tonon

Kim Turner in honor
of my coworkers

Kari Wendel
John Willsie

Karen Yeversky





Warren Gives Donors

Donations made online on May 15, 2024 totaled **\$11,752.**

Rene Abbott
 Dave and Sherry Albrecht
 Allegheny Aggregate Inc.
 Lynn and John Allen
 Jacquelyn Anderson
 Danielle Bertolini
 Laura Bierbower
 Yvonne Bisel
 Katherine Bowley
 Chelsea, Josh, and Kep
 Burkett in memory of Liberty
 Gregory Burkett
 Audrey F. Cable in memory
 of Mr. and Mrs. John Nordine
 John Carlson
 Jonathan Carlson
 Alec and Karen Conarro
 Elaine Crossley in
 memory of Barbara Case
 Robert and Barbara Crowley
 Elizabeth Dropp
 Pat and Mark Evans
 in honor of Paul Perri
 Jerrold and Linda C. Falconer
 Clairessa Fanelli
 in honor of Gracie
 Melvin Feather
 Katie Finch

Katherine Frank
 in honor of Jack Frank
 Freda and JR Pyles
 Jim and Eileen Goodling in
 honor of Robert Klebacha
 Terry D. Hallock in
 memory of Barb Hallock
 Carol Hardenberg
 Ruth Lundin
 and Paul Hedberg
 Paul and Beth Higby
 Donna and Jim Holding
 Dean and Lisa Huya
 Charlene James
 Linda and Tom Jensen
 Janet Jespersen
 Barbara A. Johnson
 Ronald and Sharon Johnson
 Brent and Nancy Jones
 Robert and Cindy Kaemmerer
 Bob and Sue Klebacha in
 memory of Henry Klebacha,
 Blanch Klebacha, Thomas
 Craft, Doris Craft, and in
 honor of Leigh Rovegno
 Dan and Kathy Knupp
 Laurie and Leroy Korb
 Robert and Christine Kuntz

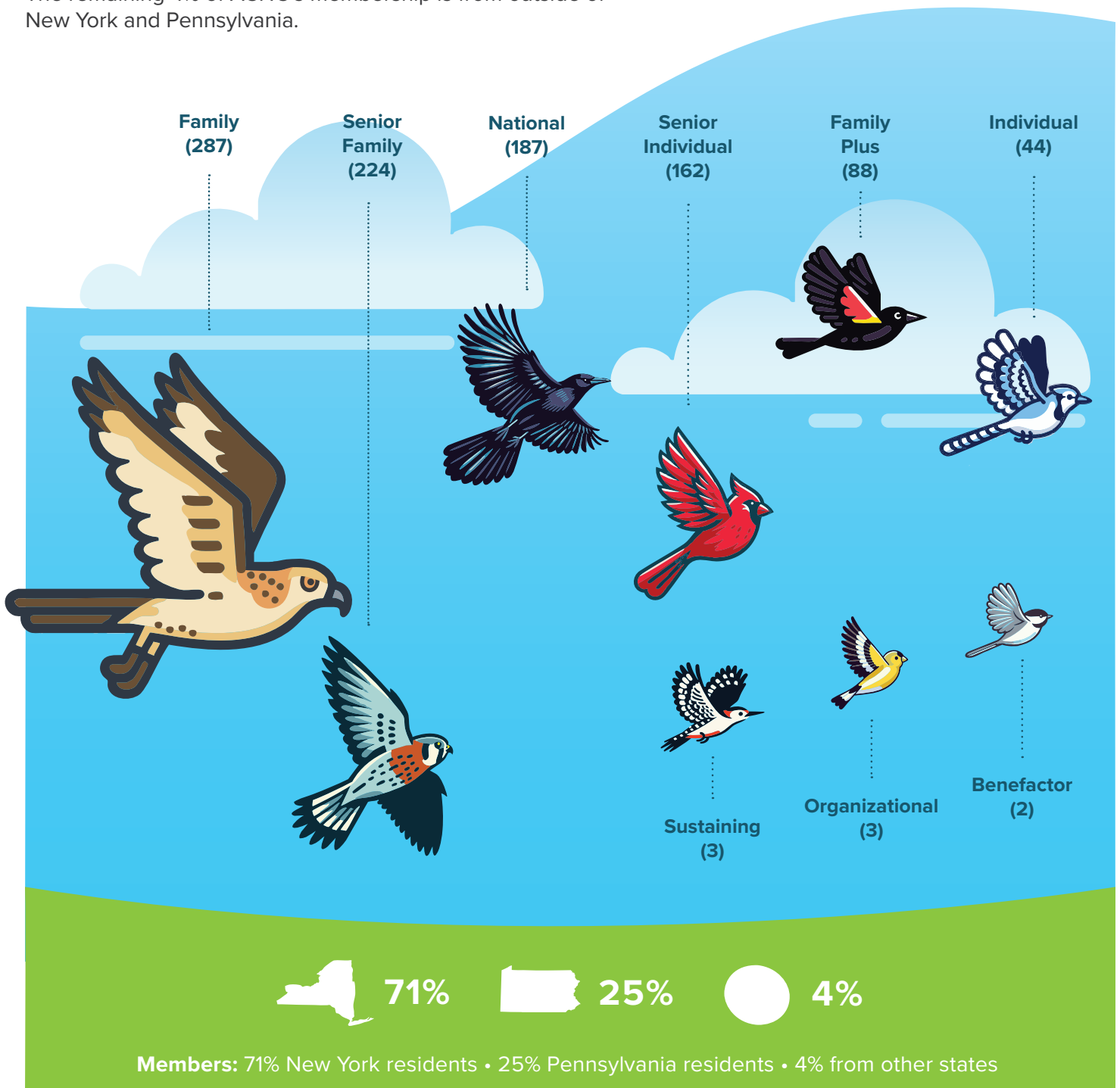
Rod and Lara Larson
 Gloria and John Lasher
 Jay and Jaime Lauffenburger
 Gary and Penny Lester
 Judith Lindell
 Robert and Kathleen Long
 Gregory and
 Pamela Bonace Lyle
 Lynora R. McDaniel
 Linda Mazzu in
 honor of Patricia Mazzu
 Amy Mcilvaine
 Thomas E. Mooney
 Gary and Kathy Olson
 Ellen Paquette
 Anna Peterson
 Richard Reiff in honor
 of Pamela Madeiros
 Laura Renner
 David and Hallie Rigg
 Bonnie L. Riddle
 Sally Ann Beckerink
 Olivia Sechriest
 Joseph Sienkiewicz
 Kristi Simpson
 Tom and Cameron Skelton
 Andy and Michele Sokolski

Lincoln and Salsa Sokolski
 in memory of Bob Sokolski
 David Snyder
 and Susan Stout
 Michael and Lilly Suppa
 The Slatzer Family
 Emily Thomas
 Linda and Randy Thomas
 Kim Turner in honor
 of my coworkers
 Randy and Chris Voty
 Robert Walker
 Cassandra Waseleski
 Kevin Weigel
 Coralee Wenzel
 John E. Willisie
 Alan Yelvington
 Jim and Sue Yovich

Membership

Audubon Community Nature Center members provide annual support through their financial contributions. Dedicated members established the roots of this incredible organization in 1957, and since then Audubon has grown into a vibrant flock (as pictured below). Audubon included a total of **1,015 Nature Center Member households between September 2023 and October 2024.**

ACNC’s Family levels (both senior and standard) represent a significant portion of the total membership which is made up of primarily New York (71%) and Pennsylvania (25%) residents. The remaining 4% of ACNC’s membership is from outside of New York and Pennsylvania.



This Year at Audubon

Audubon Community Nature Center has a long history of attracting and retaining talented team members who are dedicated to the organization’s mission of connecting people to nature.

Please help us welcome the following individuals who are anxious to learn more about the inner-workings of the organization, and how it has successfully served the community for more than 60 years.

Terris Monroe, Buildings and Grounds Manager

Joined August 2024

In 2017, Terris and his family moved from the Northern end of California’s Central Valley to Warren, Pennsylvania. Having been in and around the construction industry most of his life, Terris has experience in nearly every trade. In his early years, Terris built custom homes for a small contractor and gained experience in carpentry, plumbing, and concrete. He became a certified electrician, a trade that spanned over 30 years and took him around the country and a few places outside of the U.S.

Terris now stands in stewardship of this amazing sanctuary, not just with the earth, trees, and wildlife within its borders, but also with its people. This place has made its way into his heart in a short time, and it will remain there for the rest of his life.

Sharon Tefft, Administrative Assistant and Volunteer Coordinator

Joined August 2024

Sharon is a graduate of Jamestown Business College with a degree in Occupational Studies focused in the Legal Secretarial Program. She began her 30+ year career after college at Mogen David Winery in Westfield, NY. Throughout her career, Sharon helped her family’s contracting business, working both at sites and in the office. She also worked in local law offices, the Diocese of Buffalo, Media One Group radio stations, and the National Comedy Center & Lucy Desi Museum.

Sharon is excited to be involved with such a wonderful place that she has many memories of visiting as a child. Over the years, she would bring her own children here; now her grandchildren can experience the “great outdoors”. Sharon believes being part of Audubon Community Nature Center is “truly incredible”.



Jessica Piskor, Marketing and Design Coordinator

Joined December 2024

In 2014, Jessica earned her bachelor's degree in graphic design from SUNY Fredonia. Her experience includes nearly nine years working for non-profit organizations including Heritage Ministries and The Resource Center. Throughout her career, she has been heavily involved in graphic design and marketing initiatives, including print and digital campaigns, social media, and communications.

As a child, she enjoyed visiting ACNC through school outings. Today, one of her favorite hobbies is hiking with her husband.

Jessica is thrilled to support ACNC's mission and is deeply grateful to be part of this remarkable team!



Charlotte Schmaltz, Nature Educator

Joined January 2024

In Spring 2022, Charlotte earned her bachelor's degree in Environmental Studies from Mount Holyoke College. Originally from Massachusetts, she has been fascinated by nature for as long as she can remember. During an undergraduate internship with the Aullwood Audubon Nature Center and Farm in Ohio, Charlotte realized her passion for teaching. She has worked at nature and raptor centers across the country and conducted hundreds of environmental education programs.

One of her favorite ways to relax is to go birding. She loves listening to songbirds and observing their natural behaviors.

Charlotte is so excited to join ACNC's education team!



Taylor Brennan, Seasonal Nature Educator

Joined February 2025

In 2019, Taylor moved to the small town of Kiantone from Staten Island, New York after completing her Bachelor's degree in English Literature. Growing up in a big city taught her to find pockets of forestry within a world of buildings, helping to build her vision in photography. A small birdwatching community shifted Taylor's perspective from leaves and insects to birds. She has a life-long mission of adding bird species to her growing life list.

Taylor received her Master's Degree in Childhood Education from Fordham University in 2023. She is thrilled to join her passion for education and the outdoors at ACNC and help spread its mission of connecting people with nature.



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